

## Fair Play Code – Code of Conduct

The Fair Play Code outlines a set of guiding principles on expected standards of behaviour for every person involved in volleyball in Victoria.

This includes every player, participant, coach, support person, official, administrator, club member, spectator, parent, volunteer or member of the public involved with volleyball in Victoria. All should demonstrate the principles of integrity, respect, responsibility, fairness and safety in relation to sport, recreation, training and club sanctioned activities by:

### Integrity

- being honest, fair, respectful, trustworthy, reliable, open and transparent in dealings with others
- avoiding any real or perceived conflicts of interest
- striving to earn and sustain a high level of community trust and goodwill
- not engaging in or advocating the possession and use of banned performance enhancing substances or methods, or illicit drugs
- not participating in, or encouraging action that may jeopardise the integrity of volleyball including match-fixing, illegal sports betting and other corruption.

### Respect

- treating everyone involved in volleyball in a considerate, objective and courteous manner with proper regard for their rights, dignity and worth
- refraining from any form of discrimination, harassment, bullying, abuse, child abuse, intimidation, victimisation or vilification of others, including based on age, race, sex, disability, sexuality, gender identity or religion
- recognising and valuing the contribution of all to volleyball, including volunteer coaches, officials and administrators who give up their valuable time to make volleyball happen.

### Responsibility

- considering and accepting the consequences of one's actions and decisions
- being a positive role model by displaying self-control, respect, care and diligence towards all involved with
- complying with specified child safe standards of conduct expected of adults when dealing and interacting with persons under 18 years of age
- understanding the possible consequences of breaching the *Fair Play Code* and immediately reporting any potential breaches to appropriate authorities.

### Fairness

- understanding and playing by the rules and spirit of volleyball
- being informed, consistent, impartial, just and reasonable in dealings with others
- being a 'good sport' by encouraging and praising fair play over winning at all costs
- providing a 'fair go' to people of all abilities to be involved in volleyball and reach their full potential.

### Safety

- providing a safe, welcoming and inclusive environment that places the health, welfare and well-being of participants above all else

- taking all reasonable steps to ensure equipment, facilities and programs meet health and safety standards and are appropriate to the age and ability of participants
- being aware of and supporting policies and practices in relation to injury management, return to play, adverse weather and child safe standards
- showing concern and caution towards others who may be sick or injured and immediately reporting any safety issues to appropriate authorities.

By observing these standards, you acknowledge your responsibility to immediately report any breach of this code to Member Services Coordinator, 9794 0009, [memberships@volleyballvictoria.com.au](mailto:memberships@volleyballvictoria.com.au).

Volleyball Victoria will review this Code of Conduct annually.